AUSSIE GEMS CHEERLEADING AND GYMNASTICS COACH CODE OF BEHAVIOUR

In addition to Aussie Gems Cheerleading and Gymnastics' General Code of Behaviour, you must meet the following requirements in your role as a coach appointed by Aussie Gems Cheerleading and Gymnastics.

- 1. Abide by all policies, procedures, and Bylaws outlined by Aussie Gems Cheerleading and Gymnastics, Gymnastics NSW and Gymnastics Australia,
- 2. Represent yourself and your coaching status in an honest and professional manner, without bringing the coaching profession, Aussie Gems Cheerleading and Gymnastics and/or Gymnastics NSW and Gymnastics Australia into disrepute
- 3. Provide positive reinforcement and constructive comments rather than use of negative feedback.
- **4.** Recognise participants' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
- 5. Treat all participants fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socioeconomic status and other conditions.
- 6. Encourage and facilitate participants' independence and responsibility for their own behaviour, performance, decisions and actions.
- **7.** Put Participants' welfare first; making decisions based on their best interests and involving participants in decisions that affect them.
- **8.** Encourage an environment of respect, where participants to respect one another and their worth as individuals regardless of their level of participation.
- **9.** Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the participants.
- **10.** Ensure any physical contact with participants is appropriate to the situation and necessary for the participant's skill development.
- 11. Report any child safety concerns or allegations of child abuse to the appropriate person/organisation, and ensure any allegation is reported to the police or child protection agency.
- **12.** Avoid unaccompanied and unobserved activities with persons under 18 years of age both in person and via digital technologies, wherever possible.
- **13.** Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.