

# Aussie Gems Dance, Gymnastics & Cheerleading behaviour management Policy

## **Purpose**

Aussie Gems Dance, Gymnastics & Cheerleading Behaviour Management Policy outlines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

## **Definitions**

Members - paid Staff, Committee Members, Technical Members (Judges & Coaches) and participants / athletes.

Volunteers – non paid Staff, parents working in support roles and any other volunteers assisting the club; and

Visitors - being parents of participants, competing gymnasts from other Clubs, spectators and contractors.

## **Application**

This Policy applies to Members, Volunteers and Visitors attending Aussie Gems Dance, Gymnastics & Cheerleading' venue; including activities and events held in the Clubs name or in representing the Club at other venues.

## **Responsibilities**

All Members, Volunteers and Visitors are expected to:

- Abide by the Code of Behaviour or Codes of Ethics relevant to their role;
- Respect the rights of others outlined in the policies of Aussie Gems Dance, Gymnastics & Cheerleading, including, but not limited to:
  - Risk Management
  - Member Protection
  - Safety Rules

## **Breaches**

Aussie Gems Dance, Gymnastics & Cheerleading, will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, Aussie Gems Dance, Gymnastics & Cheerleading, will:

- Approach the person creating the problem and ask them to cease the behaviour
- If the behaviour continues, or it is not possible to approach the person, contact either the:
  - a) Coach or Manager
  - b) Club's Member Protection Officer
  - c) President or other official of the Club or State Association; and/or
  - d) The Police and/or Office of Children's Guardian

If no resolution is achieved, all reports are provided to a disciplinary committee, who will determine the appropriate course of action.

## **Confidentiality**

Aussie Gems Dance, Gymnastics & Cheerleading, administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.